

## Hank Leingang

### Principal

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**Hank Leingang is a highly experienced executive and consultant.** He drives business improvement, technology innovation, organization development and process change. Hank serves in full time CIO, interim CIO, consulting, executive advisory and coaching roles. He is passionate about technology's business impact and solving complex problems through vision/strategy, technology, architecture, organization and accelerated execution.

Hank demonstrates the ability to understand and act on complex business needs and solutions. He has led the transformation of IT and business operations in multiple industries. Hank has exceptional depth in leading change programs in large-scale enterprises, high growth conditions, challenging cultures and different industries. He is passionate, business oriented, pragmatic, collaborative and get things done. Recent projects include:

- For the CEO of an integrated healthcare company - conducted IT assessment, developed IT strategy, developed BI strategy, formed data and system stabilization effort, defined process improvement program, led first two phases of IT turnaround, served as interim COO, served as interim Chief Transformation Officer. The core issue was solving the complex data problem of cloud, managed service and internal data.
- For joint sponsors of financial services company - conducted an IT assessment, identified key issues and defined actions required to bridge the gap between business units and IT. The core issue was creating mobile, responsive consumer services while unraveling the legacy application hairball.
- For the CIO of a building products distribution company – assisted in developing new strategy that was mobile first, cloud first, best-of-suite omni-channel. Also conducted review of the technical services department identifying key issues moving to service management and cloud first strategies.
- For the CFO of an engineering services company - conducted IT assessment, helped develop IT strategy of cloud/SaaS first resulting in majority of data center moving to cloud and cloud based financial and execution systems. Led the implementation of cloud-based collaboration and document management system.

As a CIO, He led dramatic operating changes at Bechtel, Viacom and Triangle Industries by leveraging technology innovation, organizational and leadership development, and process reengineering. These companies have ranged from hundreds of millions to \$15+ billion. Triangle as an example grew through acquisition from \$300 million to \$6 billion, Viacom from \$2 billion to \$12 billion. His worldwide staff at Bechtel was 1500 direct and thousands of indirect staff and budget was hundreds of millions.

As a consultant for the last sixteen years, Hank has served in interim roles and provided IT strategy consulting. His roles have included CIO of FormFactor (began implementation of strategy developed as consultant), CEO of ITM Software (sold to BMC) and other fractional and interim CIO/CTO roles. Hank generally provides a fresh look, assessment, strategy and turnaround activities. The companies he has worked with are \$50 million to \$15 billion in engineering services, high-tech manufacturing, consumer products, healthcare, financial services and management services.

Hank earned a Master's in Business Administration from Southern Illinois University, Edwardsville, and a Bachelor of Science degree in industrial administration from the University of Illinois at Urbana-Champaign